UNIVERSAL LEARNING ACADEMY

REGULAR MEETING

Minutes

Date: Wednesday, August 27, 2025
Scheduled Time: 6:30 PM
Location: Universal Learning Academy
28015 Joy Road, Westland, MI 48185

A. CALL TO ORDER

Call to Order by: Rim Tamim
Call to Order Time: 6:30PM

Attendee Name	Title	Status
Alan Yassine	Director	Present
Rim Tamim	President	Present
Marwa Moubadder	Vice President	Present
Mohamad Haidar	Treasurer & Secretary	Absent
TBD	Director	Absent

Also Present:
Amy Zacharias, Rami Hamadeh, Haidar Nemer (via Phone), Dr. Ali Bazzi.

Recognition/Acknowledgment by Board Member **Rim Tamim** that a quorum is present.

B. APPROVAL OF AGENDA

THE AGENDA IS APPROVED AS WRITTEN.

RESULT:	**ADOPTED [UNANIMOUS]**
MOVER:	Marwa Moubadder, Vice president
SECONDER:	Alan Yassine, Director
AYES:	Yassine, Tamim, Moubadder
ABSENT:	Haidar

C. ORGANIZATIONAL ITEMS

1. APPROVAL OF MEETINGS MINUTES OF JULY 29, 2025

RESOLVED THAT, the Board of Directors of Universal Learning Academy has reviewed, discussed and approved the Annual Organizational and Special Board Meeting Minutes of July 29, 2025.

RESULT:	**ADOPTED [UNANIMOUS]**
MOVER:	Marwa Moubadder, Vice president
SECONDER:	Alan Yassine, Director
AYES:	Yassine, Tamim, Moubadder
ABSENT:	Haidar

***Individuals wishing to address the board of directors under Item D above are requested to sign in with the board secretary prior to the start of the meeting. Individual comments are limited to no more than two (2) minutes each and total time allowances not exceed 30 minutes. The board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner.**

***Complaints or concerns requiring a Public Hearing shall first be addressed in writing and delivered to the board president at least five (5) days prior to the board meeting or such complaints or concerns shall not be heard by the board.**

This meeting is a meeting of the board of directors in public for the purpose of conducting the academy's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated on the agenda. *[Open Meetings Act, Public 267].

2. **APPROVAL OF REVENUES AND EXPENDITURES**

RESOLVED, that the Board has reviewed and accepted the Revenues & Expenditures Report as July 31, 2025 as attached in "Exhibit A".

RESOLVED, that the Board of Directors does hereby authorize the payment of the expenditures in the attached Exhibit "A".

RESULT:	**ADOPTED [UNANIMOUS]**
MOVER:	Marwa Moubadder, Vice president
SECONDER:	Alan Yassine, Director
AYES:	Yassine, Tamim, Moubadder
ABSENT:	Haidar

D. PUBLIC COMMENT

PUBLIC PRESENT:

Amy Zacharias, Haidar Nemer (via Phone), Rami Hamadeh, Dr. Ali Bazzi.

PUBLIC COMMENTS/OPEN FORUM:

E. OLD BUSINESS

None.

F. NEW BUSINESS

1. **APPROVAL OF SCHOOL IMPROVEMENT PLAN (SIP)**

RESOLVED THAT, the School Improvement Plan (SIP) as set for the in Exhibit ''A'' and presented to the Academy Board is hereby approved to implement for the 2025-26 school year.

RESULT:	**ADOPTED [UNANIMOUS]**
MOVER:	Marwa Moubadder, Vice president
SECONDER:	Alan Yassine, Director
AYES:	Yassine, Tamim, Moubadder
ABSENT:	Haidar

2. **PRESENTATION AND APPROVAL OF SUICIDE PREVENION PROTOCOLS**

RESOLVED THAT, the protocols as set forth in Exhibit ''A'' and presented to the Academy Board is hereby adopted and be implemented as the Suicide Prevention Protocols of the Academy

RESULT:	**ADOPTED [UNANIMOUS]**
MOVER:	Marwa Moubadder, Vice president
SECONDER:	Alan Yassine, Director
AYES:	Yassine, Tamim, Moubadder
ABSENT:	Haidar

3. **APPROVAL OF THE AMEDNDED CLL PHONE POLICY**

RESOLVED THAT, the academy is hereby authorized, empowered, and directed to adopt the amended and updated Possession of Electronic Devices Policy as attached in Exhibit ''A''.

RESULT:	**ADOPTED [UNANIMOUS]**
MOVER:	Marwa Moubadder, Vice president
SECONDER:	Alan Yassine, Director
AYES:	Yassine, Tamim, Moubadder
ABSENT:	Haidar

G. AUTHORIZER'S PRESENTATION/DISCUSSION

- Offering $ 100 discount for MAPSA SYMPOS IW December 2025.

H. ADJOURNMENT

Motioned By **Marwa Moubadder**
Supported By **Alan Yassine**

BE IT RESOLVED THAT the meeting be adjourned.

Meeting Adjourned at 6:35 PM}.