



UNIVERSAL LEARNING ACADEMY

REGULAR MEETING

Minutes

Date: Wednesday, December 17, 2025
Scheduled Time: 6:30 PM
Location: Universal Learning Academy
28015 Joy Road, Westland, MI 48185

A. CALL TO ORDER

Call to Order by: Alan Yassine
Call to Order Time: 6: 40 PM

Attendee Name	Title	Status
Alan Yassine	Director	Present
Rim Tamim	President	Absent
Marwa Moubadder	Vice President	Present
Mohamad Haidar	Treasurer and Secretary	Present
TBD	Director	

Also Present:

Mr. Rami Hamadeh, Mr. Haidar Nemer.

Recognition/Acknowledgment by Board Member Alan Yassine that a quorum is present.

B. APPROVAL OF AGENDA

THE AGENDA IS APPROVED AS WRITTEN.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Marwa Moubadder, Vice President
SECONDER:	Mohamad Haidar, Treasurer and Secretary
AYES:	Yassine, Moubadder, Haidar
ABSENT:	Tamim

C. ORGANIZATIONAL ITEMS

1. APPROVAL OF MEETINGS MINUTES OF NOVEMBER 25, 2025

RESOLVED THAT, the Board of Directors of Universal Learning Academy has reviewed, discussed and approved the Meeting Minutes of November 25, 2025.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Mohamad Haidar, Treasurer and Secretary
SECONDER:	Marwa Moubadder, Vice President
AYES:	Yassine, Moubadder, Haidar
ABSENT:	Tamim

*Individuals wishing to address the board of directors under Item D above are requested to sign in with the board secretary prior to the start of the meeting. Individual comments are limited to no more than two (2) minutes each and total time allowances not exceed 30 minutes. The board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner.

*Complaints or concerns requiring a Public Hearing shall first be addressed in writing and delivered to the board president at least five (5) days prior to the board meeting or such complaints or concerns shall not be heard by the board.

*This meeting is a meeting of the board of directors in public for the purpose of conducting the academy's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated on the agenda. [Open Meetings Act, Public 267].

2. APPROVAL OF REVENUES AND EXPENDITURES REPORTS AS OF NOVEMBER 30, 2025

RESOLVED THAT, the Board of Directors of Universal Learning Academy has reviewed, discussed and approved the presented Revenues and Expenditures as of November 30, 2025.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Marwa Moubadder, Vice President
SECONDER:	Mohamad Haidar, Treasurer and Secretary
AYES:	Yassine, Moubadder, Haidar
ABSENT:	Tamim

3. APPROVAL OF THE AMENDED BUDGET NO. I FOR THE 2025-26 SCHOOL YEAR

RESOLVED THAT, the above revised un-audited Amended Budget Report Number I for the 2025-2026 school year are reviewed and accepted.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Marwa Moubadder, Vice President
SECONDER:	Mohamad Haidar, Treasurer and Secretary
AYES:	Yassine, Moubadder, Haidar
ABSENT:	Tamim

D. PUBLIC COMMENT

PUBLIC PRESENT:

Haidar Nemer, Rami Hamadeh.

PUBLIC COMMENTS/OPEN FORUM:

None

E. OLD BUSINESS

None.

F. NEW BUSINESS

1. APPROVAL OF BOARD MEMBER NOMINATION(S)

RESOLVED THAT, Ms. Nawal Alsaeed, with the resume attached, be proposed to serve on the board of directors of the Universal Learning Academy, contingent upon completion of board application and final approval by Bay Mills Community College.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Marwa Moubadder, Vice President
SECONDER:	Mohamad Haidar, Treasurer and Secretary
AYES:	Yassine, Moubadder, Haidar
ABSENT:	Tamim

2. REVIEW AND APPROVAL OF FY26 IDEA FLOTHROUGH AGREEMENT WITH WCRESA

RESOLVED THAT, the IDEA Agreement as attached in Exhibit "A"; is hereby approved

retroactively per the contract start date and on behalf of the Academy.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Marwa Moubadder, Vice President
SECONDER:	Mohamad Haidar, Treasurer and Secretary
AYES:	Yassine, Moubadder, Haidar
ABSENT:	Tamim

3. APPROVAL OF VENDORS:

RESOLVED THAT, the Board has reviewed, and approved the Expenses and Costs as attached in Exhibit "A" as follows:

Mechanical Heating and Cooling/HVAC	Yes
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RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Mohamad Haidar, Treasurer and Secretary
SECONDER:	Marwa Moubadder, Vice President
AYES:	Yassine, Moubadder, Haidar
ABSENT:	Tamim

G. AUTHORIZER'S PRESENTATION/DISCUSSION

- None.

H. ADJOURNMENT

Motioned By Marwa Moubadder
Supported By Mohamad Haidar

BE IT RESOLVED THAT the meeting be adjourned.

Meeting Adjourned at {6:56 PM}.