



# UNIVERSAL LEARNING ACADEMY

## REGULAR MEETING

### Minutes

**Date:** Wednesday, January 28, 2026  
**Scheduled Time:** 6:30 PM  
**Location:** Universal Learning Academy  
28015 Joy Road, Westland, MI 48185

#### A. CALL TO ORDER

**Call to Order by:** Rim Tamim  
**Call to Order Time:** 6:33 PM

Attendee Name	Title	Status
Alan Yassine	Director	Present
Rim Tamim	President	Present
Marwa Moubadder	Vice President	Present
Mohamad Haidar	Treasurer & Secretary	Absent
TBD	Director	Absent

**Also Present:**

Amy Zacharias, Haidar Nemer, Rami Hamadeh.

Recognition/Acknowledgment by Board Member Rim Tamim that a quorum is present.

#### B. APPROVAL OF AGENDA

THE AGENDA IS APPROVED AS WRITTEN.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Marwa Moubadder, Vice President
<b>SECONDER:</b>	Alan Yassine, Director
<b>AYES:</b>	Yassine, Tamim, Moubadder
<b>ABSENT:</b>	Haidar

#### C. ORGANIZATIONAL ITEMS

##### 1. APPROVAL OF MEETINGS MINUTES OF DECEMBER 17, 2025

**RESOLVED THAT**, the Board of Directors of Universal Learning Academy has reviewed, discussed and approved the Regular Meeting Minutes of December 17, 2025.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Marwa Moubadder, Vice President
<b>SECONDER:</b>	Alan Yassine, Director
<b>AYES:</b>	Yassine, Tamim, Moubadder
<b>ABSENT:</b>	Haidar

\*Individuals wishing to address the board of directors under Item D above are requested to sign in with the board secretary prior to the start of the meeting. Individual comments are limited to no more than two (2) minutes each and total time allowances not exceed 30 minutes. The board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner.

\*Complaints or concerns requiring a Public Hearing shall first be addressed in writing and delivered to the board president at least five (5) days prior to the board meeting or such complaints or concerns shall not be heard by the board.

\*This meeting is a meeting of the board of directors in public for the purpose of conducting the academy's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated on the agenda. [Open Meetings Act, Public 267].

## **2. APPROVAL OF QUARTERLY FINANCIAL STATEMENTS FOR QUARTER ENDING DECEMBER 31, 2025**

**RESOLVED**, that the Board has reviewed and accepted the quarterly financial statements for the second quarter ending as of December 31, 2025 as attached in “Exhibit A”.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Alan Yassine, Director
<b>SECONDER:</b>	Marwa Moubadder, Vice President
<b>AYES:</b>	Yassine, Tamim, Moubadder
<b>ABSENT:</b>	Haidar

### **D. PUBLIC COMMENT**

#### **PUBLIC PRESENT:**

Amy Zacharias, Haidar Nemer, Rami Hamadeh.

#### **PUBLIC COMMENTS/OPEN FORUM:**

None.

### **E. OLD BUSINESS**

### **F. NEW BUSINESS**

#### **1. APPROVAL OF THE 2025-2026 ANNUAL EDUCATION REPORT (AER)**

**RESOLVED**, that the Annual Education Report as set forth in Exhibit “A” and presented to the Academy Board is hereby approved for submission to the State Board.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Marwa Moubadder, Vice President
<b>SECONDER:</b>	Alan Yassine, Director
<b>AYES:</b>	Yassine, Tamim, Moubadder
<b>ABSENT:</b>	Haidar

## **2. APPROVAL OF OPEN ENROLLMENT AND PUBLIC LOTTERY PROCEDURES & ENROLLMENT NUMBERS**

#### **NOW THEREFORE, BE IT RESOLVED THAT:**

1. Any and all actions taken prior to the date of these Resolutions by HES are hereby approved and ratified.
2. The Open Enrollment and Public Lottery Procedures as set forth in Exhibit “A” and presented to the Academy are hereby approved contingent upon the final approval of the Authorizer, Oakland University.
3. The proposed enrollment numbers as per the attached Exhibit “B” for a maximum student enrollment of 818 for school year 2026-27 are hereby approved contingent upon the final approval of the Authorizer, Bay Mills University.
4. The Board President, Vice President, Treasurer, Secretary, any other member of the Board of Directors, Superintendent, or any of them acting alone (the “Authorized Officer”) is hereby authorized, empowered and directed, for and on behalf of the Academy, to execute and deliver any and all agreements, documents and instruments which relate these resolutions, and are proper, necessary, convenient or desirable to carry out the intent of these Resolutions and are not materially adverse to the Academy.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Marwa Moubadder, Vice President
<b>SECONDER:</b>	Alan Yassine, Director
<b>AYES:</b>	Yassine, Tamim, Moubadder
<b>ABSENT:</b>	Haidar

### 3. APPROVAL OF THE REVISED 2026-27 TENTATIVE SCHOOL CALENDAR

RESOLVED THAT, the attached revised 2026-27 School Calendar in Exhibit "A" to this resolution is hereby approved and adopted as part of the record keeping and administrative oversight requirements of the Academy.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Marwa Moubadder, Vice President
<b>SECONDER:</b>	Alan Yassine, Director
<b>AYES:</b>	Yassine, Tamim, Moubadder
<b>ABSENT:</b>	Haidar

### G. AUTHORIZER'S PRESENTATION/DISCUSSION

- Happy New Year!
- Board Appreciation Dinner April 27 in Lansing at Kellogg Center.

### H. ADJOURNMENT

Motioned By Marwa Moubadder  
Supported By Alan Yassine

BE IT RESOLVED THAT the meeting be adjourned.

Meeting Adjourned at 6:41 PM.