

UNIVERSAL LEARNING ACADEMY

REGULAR Meeting Minutes

Date: Wednesday, April 22, 2026
Scheduled Time: 6:30 PM
Location: Universal Learning Academy
 28015 Joy Road, Westland, MI 48185

• **OATH AND ACCEPTANCE OF PUBLIC OFFICE – NAWAL ALSAEED**

A. CALL TO ORDER

Call to Order by: **Rim Tamim**

Call to Order Time: **6:35 PM**

Attendee Name	Title	Status	Arrived
Rim Tamim	President	Present	
Marwa Moubadder	Vice President	Absent	
Mohamad Haidar	Secretary & Treasurer	Present	
Alan Yassine	Director	Absent	
Nawal Alsaeed	Director	Present	

Also Present:

Amy Z, Rami Hamadeh, Haidar Nemer, Dr. Ali Y. Bazzi.

Recognition/Acknowledgment by Board Member **Rim Tamim** that a quorum is present.

B. APPROVAL OF AGENDA

THE AGENDA IS APPROVED AS WRITTEN.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Mohamad Haidar, Secretary and Treasurer
SECONDER: Nawal ALSaeed, Director
AYES: Tamim, Haidar, Alsaeed
ABSENT: Moubadder, Yassine

C. ORGANIZATIONAL ITEMS

1. APPROVAL OF MEETINGS MINUTES OF MARCH 25, 2026

RESOLVED THAT, the attached meeting minutes of the Regular Board meeting of March 25, 2026 as attached in Exhibit "A" have been reviewed and are hereby approved by the Board of Directors of Star International Academy.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Mohamad Haidar, Secretary and Treasurer
SECONDER: Nawal ALSaeed, Director
AYES: Tamim, Haidar, Alsaeed
ABSENT: Moubadder, Yassine

*Individuals wishing to address the board of directors under Item D above are requested to sign in with the board secretary prior to the start of the meeting. Individual comments are limited to no more than two (2) minutes each and total time allowances not exceed 30 minutes. The board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner.

*Complaints or concerns requiring a Public Hearing shall first be addressed in writing and delivered to the board president at least five (5) days prior to the board meeting or such complaints or concerns shall not be heard by the board.

*This meeting is a meeting of the board of directors in public for the purpose of conducting the academy's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated on the agenda. [Open Meetings Act, Public 267].

2. APPROVAL OF QUARTERLY FINANCIAL STATEMENTS FOR QUARTER ENDING MARCH 31, 2026

RESOLVED, that the Board has reviewed and accepted the Reports in “Exhibit A”.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Mohamad Haidar, Secretary and Treasurer
SECONDER:	Nawal ALSaeed, Director
AYES:	Tamim, Haidar, Alsaeed
ABSENT:	Moubadder, Yassine

D. PUBLIC COMMENT

PUBLIC PRESENT:

Rami Hamadeh, Haidar Nemer, Dr. Ali Y. Bazzi, Amy Z.

PUBLIC COMMENTS/OPEN FORUM:

- ULA students participating with SIA (Star International Academy) Robotics Team in Houston, Texas. Parent meeting held tomorrow night on Thursday April 23, 2026 (7:30 pm) via zoom.
- Cost of event will be from SIA

E. OLD BUSINESS

None

F. NEW BUSINESS

1. DISCUSSION AND APPROVAL OF ANNUAL SUPERINTENDENT’S EVALUATION

NOW, THEREFORE, BE IT RESOLVED THAT, the Board hereby approves and adopts the Superintendent Evaluation as attached and made part hereof Exhibit “A” as the completed evaluation system for the academy’s Superintendent for the 2025-2026 school year.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Mohamad Haidar, Secretary and Treasurer
SECONDER:	Nawal ALSaeed, Director
AYES:	Tamim, Haidar, Alsaeed
ABSENT:	Moubadder, Yassine

2. ADOPTION OF SCHEDULE OF BOARD OF DIRECTORS MEETINGS

RESOLVED THAT, the attached schedule of dates being presented in Exhibit “A” is hereby approved as the schedule of annual, regular and public hearing meetings for the Academy Board of Meetings for the 2026-2027 school year.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Mohamad Haidar, Secretary and Treasurer
SECONDER:	Nawal ALSaeed, Director
AYES:	Tamim, Haidar, Alsaeed
ABSENT:	Moubadder, Yassine

3. REQUEST FOR REAUTHORIZATION

BE IT RESOLVED THAT, the resolution to request Reauthorization is adopted.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Mohamad Haidar, Secretary and Treasurer
SECONDER:	Nawal ALSaeed, Director
AYES:	Tamim, Haidar, Alsaeed
ABSENT:	Moubadder, Yassine

4. APPROVAL OF VENDORS

NOW, THEREFORE, BE IT RESOLVED, the Board has reviewed, and approves the Expenses and costs as attached in Exhibit” A” and “B”

VENDOR	SERIVICES
Four Seasons	Snow and Lawn Care

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Mohamad Haidar, Secretary and Treasurer
SECONDER:	Nawal ALSaeed, Director
AYES:	Tamim, Haidar, Alsaeed
ABSENT:	Moubadder, Yassine

G. AUTHORIZER'S PRESENTATION/DISCUSSION

- NONE

H. ADJOURNMENT

Motioned by **Mohamad Haidar**
Supported by **Nawal ALSaeed**

BE IT RESOLVED THAT the meeting be adjourned.

Meeting Adjourned at {6:52 PM}.