



UNIVERSAL LEARNING ACADEMY REGULAR MEETING Minutes

Date: Wednesday, June 24, 2026
Scheduled Time: 6:30 PM
Location: Universal Learning Academy
28015 Joy Road, Westland, MI 48185

CALL TO ORDER

Call to Order by: Rim Tamim
Call to Order Time: 6:34 PM

| Attendee Name | Title | Status | Arrived |
|-----------------|-----------------------|---------|---------|
| Rim Tamim | President | Present | |
| Marwa Moubadder | Vice President | Present | |
| Mohamad Haidar | Secretary & Treasurer | Absent | |
| Alan Yassine | Director | Absent | |
| Nawal Alsaeed | Director | Present | |

ALSO PRESENT:

Amy Z, Rami Hamadeh, Haidar Nemer.

Recognition/Acknowledgment by Board Member Rim Tamim that a quorum is present

A. APPROVAL OF AGENDA

THE AGENDA IS APPROVED AS WRITTEN.

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| RESULT: | ADOPTED [UNANIMOUS] |
| MOVER: | Marwa Moubadder, Vice President |
| SECONDER: | Nawal Alsaeed, Director |
| AYES: | Tamim, Moubadder, Alsaeed |
| ABSENT: | Haidar, Yassine |

B. ORGANIZATIONAL ITEMS

1. APPROVAL OF MEETING MINUTES OF MAY 20, 2026

RESOLVED THAT, the Board of Directors of Universal Learning Academy has reviewed, discussed and approved the Public Hearing and Regular Board Meeting minutes of May 20, 2026

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| RESULT: | ADOPTED [UNANIMOUS] |
| MOVER: | Marwa Moubadder, Vice President |
| SECONDER: | Nawal Alsaeed, Director |
| AYES: | Tamim, Moubadder, Alsaeed |
| ABSENT: | Haidar, Yassine |

*Individuals wishing to address the board of directors under Item D above are requested to sign in with the board secretary prior to the start of the meeting. Individual comments are limited to no more than two (2) minutes each and total time allowances not exceed 30 minutes. The board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner.

*Complaints or concerns requiring a Public Hearing shall first be addressed in writing and delivered to the board president at least five (5) days prior to the board meeting or such complaints or concerns shall not be heard by the board.

*This meeting is a meeting of the board of directors in public for the purpose of conducting the academy's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated on the agenda. [Open Meetings Act, Public 267].

2. APPROVAL OF REVENUES AND EXPENDITURES AS OF MAY 31, 2026

RESOLVED THAT, the board has reviewed and accepted the Revenues and expenditures report as of May 31, 2026 as attached in Exhibit ‘‘A’’

RESOLVED THAT, the board of Directors does hereby authorize the payment of the expenditures in the attached Exhibit ‘‘A’’

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| RESULT: | ADOPTED [UNANIMOUS] |
| MOVER: | Marwa Moubadder, Vice President |
| SECONDER: | Nawal Alsaeed, Director |
| AYES: | Tamim, Moubadder, Alsaeed |
| ABSENT: | Haidar, Yassine |

3. APPROVAL OF THE AMENDED BUDGET NO. II FOR THE 2025-2026 SCHOOL YEAR

RESOLVED THAT, the above reports are reviewed and accepted

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| RESULT: | ADOPTED [UNANIMOUS] |
| MOVER: | Marwa Moubadder, Vice President |
| SECONDER: | Nawal Alsaeed, Director |
| AYES: | Tamim, Moubadder, Alsaeed |
| ABSENT: | Haidar, Yassine |

4. APPROVAL OF BOARD MEMBER NOMINATION(S)

NOW THEREFORE BE IT RESOLVED THAT, the following person(s) resume attached be proposed to serve on the board of directors of Universal Learning Academy, contingent upon completion of board application and final approval by Bay Mills community College:

VACANCY A: Ms. Rim Tamim

VACANCY B: Mr. Mohamad Haidar

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| RESULT: | ADOPTED [UNANIMOUS] |
| MOVER: | Marwa Moubadder, Vice President |
| SECONDER: | Nawal Alsaeed, Director |
| AYES: | Tamim, Moubadder, Alsaeed |
| ABSENT: | Haidar, Yassine |

D. PUBLIC COMMENTS/OPEN FORUM

PUBLIC PRESENT: Amy Z, Rami Hamadeh, Haidar Nemer

PUBLIC COMMENTS: None

E. OLD BUSINESS

None.

F. NEW BUSINESS**1. APPROVAL OF VENDORS**

RESOLVED THAT, the Board has reviewed, and approves the Expenses and Costs as attached in Exhibit "A, B, C, D, E, F, G, H, I and J" as follows:

| VENDOR | SERVICES |
|----------------------------------|--|
| BeyondOT PLLC | Occupational Therapy services for the Academies. |
| Ajami Consulting | Consulting services and professional development opportunities |
| Jefferson Wiggins | Physical Therapy Services in person |
| KG Technologies, LLC | maintaining, updating, and management of Student Information System (SIS). |
| Professional Outreach Counseling | Special Education Services |
| MET Consulting, LLC | Limited Liability Company(Consultant) |
| Professional Recruiters Group | Substitute teacher recruiting, candidate screening, Interviewing, and consulting |
| Psychology Talk | Special Education Services |
| The Stepping Stones Group | Special Education Services |
| Soliant | Social worker services, SLT and OT |

RESOLVED THAT, the presented expenses and costs as attached in Exhibit "A, B, C, D, E, F, G, H, I and J" are hereby approved retroactively on behalf of the Academy.

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| RESULT: | ADOPTED [UNANIMOUS] |
| MOVER: | Marwa Moubadder, Vice President |
| SECONDER: | Nawal Alsaeed, Director |
| AYES: | Tamim, Moubadder, Alsaeed |
| ABSENT: | Haidar, Yassine |

NOW, THEREFORE, BE IT RESOLVED THAT, any and all actions taken prior to the date of these Resolutions by Board President, the Superintendent or any Authorized Representative consistent with these Resolutions are hereby approved and ratified.

G. AUTHORIZER'S PRESENTATION/DISCUSSION

AUTHORIZER'S PRESENTATION/DISCUSSION:

N/A.

H. ADJOURNMENT

Motioned By: Marwa Moubadder

Supported By: Nawal Alsaeed

BE IT RESOLVED THAT the meeting be adjourned.

Meeting Adjourned at {6:53 PM}.