



UNIVERSAL LEARNING ACADEMY

REGULAR Meeting Minutes

Date: Wednesday, August 26, 2026
Scheduled Time: 6:30 PM
Location: Universal Learning Academy
28015 Joy Road, Westland, MI 48185

A. CALL TO ORDER

Call to Order by: Nawal Alsaeed

Call to Order Time: 6:37 PM

Attendee Name	Title	Status	Arrived
Rim Tamim	President	Absent	
Nawal Alsaeed	Vice President and Secretary	Present	
Mohamad Haidar	Treasurer	Present	
Marwa Moubadder	Director	Absent	
Alan Yassine	Director	Present	

Also Present:

Haidar Nemer, Rami Hamadeh, Dr. Ali Bazzi, Amy Z.

Recognition/Acknowledgment by Board Member Nawal Alsaeed that a quorum is present.

B. APPROVAL OF AGENDA

THE AGENDA IS APPROVED AS WRITTEN.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Mohamad Haidar, Treasurer
SECONDER: Alan Yassine, Director
AYES: Alsaeed, Haidar, Yassine
ABSENT: Tamim, Moubadder

C. ORGANIZATIONAL ITEMS

1. APPROVAL OF MEETINGS MINUTES OF JULY 22, 2026

RESOLVED THAT, the attached meeting minutes of the Annual Organizational Board meeting of July 22, 2026 as attached in Exhibit "A" have been reviewed and are hereby approved by the Board of Directors of Universal Learning Academy.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Mohamad Haidar, Treasurer
SECONDER: Alan Yassine, Director
AYES: Alsaeed, Haidar, Yassine
ABSENT: Tamim, Moubadder

*Individuals wishing to address the board of directors under Item D above are requested to sign in with the board secretary prior to the start of the meeting. Individual comments are limited to no more than two (2) minutes each and total time allowances not exceed 30 minutes. The board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner.

*Complaints or concerns requiring a Public Hearing shall first be addressed in writing and delivered to the board president at least five (5) days prior to the board meeting or such complaints or concerns shall not be heard by the board.

*This meeting is a meeting of the board of directors in public for the purpose of conducting the academy's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated on the agenda. [Open Meetings Act, Public 267].

2. APPROVAL OF REVENUES AND EXPENDITURES AS OF JULY 31, 2026

RESOLVED THAT, the board has reviewed and accepted the Revenues and Expenditures Report as of July 31, 2026 as attached in Exhibit “A”

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Mohamad Haidar, Treasurer
SECONDER:	Alan Yassine, Director
AYES:	Alsaeed, Haidar, Yassine
ABSENT:	Tamim, Moubadder

D. PUBLIC COMMENT

PUBLIC PRESENT:

Haidar Nemer, Rami Hamadeh, Amy Z., Dr. Ali Bazzi

PUBLIC COMMENTS/OPEN FORUM:

N/A

E. OLD BUSINESS

None

F. NEW BUSINESS

1. PRESENTATION AND APPROVAL OF NEW LOGO

RESOLVED THAT, the 2026-2027 New Logo as set forth in Exhibit “A” and presented to the academy board is hereby adopted as the new logo of the Academy.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Mohamad Haidar, Treasurer
SECONDER:	Alan Yassine, Director
AYES:	Alsaeed, Haidar, Yassine
ABSENT:	Tamim, Moubadder

2. APPROVAL OF THE AMENDED ATTENDANCE AND TRUANCY POLICY

RESOLVED THAT, the academy is hereby authorized, empowered, and directed to adopt the amended and updated Attendance Policy as attached in Exhibit “A, B, C, and D”

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Mohamad Haidar, Treasurer
SECONDER:	Alan Yassine, Director
AYES:	Alsaeed, Haidar, Yassine
ABSENT:	Tamim, Moubadder

3. APPROVAL OF MTSS PLAN

RESOLVED THAT, the plan as set forth in Exhibit “A” and presented to the Academy’s Board is hereby approved.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Mohamad Haidar, Treasurer
SECONDER:	Alan Yassine, Director
AYES:	Alsaeed, Haidar, Yassine
ABSENT:	Tamim, Moubadder

4. APPROAL OF VENDORS

RESOLVED THAT, the Board has reviewed, and approves the Expenses and Costs as attached in Exhibit “A” as follows:

Vendor	Services	Yes/No
Code 3Security	Security	Yes

RESOLVED THAT, the presented expenses and costs as attached in Exhibit “A” are hereby approved retroactively on behalf of the Academy.

NOW, THEREFORE, BE IT RESOLVED THAT, any and all actions taken prior to the date of these Resolutions by Board President, the Superintendent or any Authorized Representative consistent with these Resolutions are hereby approved and ratified.

RESOLVED FURTHER, the Board President, Vice President, Treasurer, Secretary, any other member of the Board of Directors, the Superintendent or Designee, or any of them acting alone (the “Authorized Officer”) is hereby authorized, empowered and directed, for and on behalf of the Academy, to execute and deliver any and all agreements, documents and instruments which relate these resolutions, and are proper, necessary, convenient or desirable to carry out the intent of these Resolutions and are not materially adverse to the Academy.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Mohamad Haidar, Treasurer
SECONDER:	Alan Yassine, Director
AYES:	Alsaeed, Haidar, Yassine
ABSENT:	Tamim, Moubadder

G. AUTHORIZER'S PRESENTATION/DISCUSSION

- Epicenter School and Board is 100% in compliance.

H. ADJOURNMENT

Motioned by **Mohamad Haidar**
Supported by **Alan Yassine**

BE IT RESOLVED THAT the meeting be adjourned.

Meeting Adjourned at {6:47 PM}.