



PARENT AND FAMILY ENGAGEMENT PLAN

The Board of Directors recognizes and values parents and families as children's first teachers and decision-makers in education. The Board believes that student learning is more likely to occur when there is an effective partnership between the school and the student's parents and family. Such a partnership between the home and school and greater involvement of parents and family members in the education of their children generally result in higher academic achievement, improved student behavior, and reduced absenteeism. This policy shall serve as the Academy policy.

The Elementary and Secondary Education Act (ESEA), as amended by Every Student Succeeds Act of 2015 (ESSA), defines the term "parent" to include a legal guardian or other person standing in loco parentis (such as a grandparent or stepparent with whom the child lives, or a person who is legally responsible for the child's welfare).

The term "family" is used in order to include a child's primary caregivers, who are not the biological parents, such as foster caregivers, grandparents, other family members and responsible adults who play significant roles in providing for the well-being of the child. Family engagement is a collaborative relationship between families, educators, providers, and partners to support and improve the learning, development and health of every learner. The principles of family engagement include: relationships as the cornerstone; positive learning environments; efforts tailored to address all families, so all learners are successful; purposeful and intentional efforts that clearly identify learner outcomes; and engaging and supporting families as partners in their child's education.



Through this policy, the Board directs the establishment of a Parental and Family Engagement Plan by which a school-partnership can be established and provided to the parent of each child in the Academy. The plan must encompass parent participation, through meetings and other forms of communication. The Parental and Family Engagement Plan shall reflect the Board's commitment to the following:

Relationships with Families

Cultivating school environments that are welcoming, supportive, and student-centered; providing professional development for school staff that helps build partnerships between families and schools. Providing family activities that relate to various cultures, languages, practices, and customs, and bridge economic and cultural barriers; providing coordination, technical support and other support to assist schools in planning and implementing family engagement activities.

Effective Communication

Providing information to families to support the proper health, safety, and well-being of their children; providing information to families about school policies, procedures, programs, and activities; promoting regular and open communication between school personnel and students' family members; communicating with families in a format and language that is understandable, to the extent practicable; providing information and involving families in monitoring student progress; providing families with timely and meaningful information regarding Michigan's academic standards, State and local assessments, and pertinent legal provisions; preparing families to be involved in meaningful discussions and meetings with school staff.



Volunteer Opportunities

Providing volunteer opportunities for families to support their children's school activities; 2 supporting other needs, such as transportation and child care, to enable families to participate in school-sponsored family engagement events. 2

Learning at Home

Offering training and resources to help families learn strategies and skills to support at-home learning and success in school; working with families to establish learning goals and help their children accomplish these goals; helping families to provide a school and home environment that encourages learning and extends learning at home.

Engaging Families in Decision Making and Advocacy

Engaging families as partners in the process of school review and continuous improvement planning; engaging families in the development of its Academy-wide parent and family engagement policy and plan, and distributing the policy and plan to families.

Collaborating with the Community building constructive partnerships and connecting families with community-based programs and other community resources; coordinating and integrating parent and family engagement involvement programs and activities with Academy initiatives and community-based programs that encourage and support families' participation in their children's education, growth, and development.



Implementation The Chief Administrative Officer will provide for a comprehensive plan to engage parents, families, and community members in a partnership in support of each student's academic achievement, the Academy's continuous improvement, and individual school improvement plans. The Academy's plan will be distributed to all parents and students through publication in the Student Handbook or other suitable means. The plan will provide for annual evaluation, with the involvement of parents and families, of the plan's content, effectiveness and identification of barriers to participation by parents and families with particular attention to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background; the needs of parents and family members to assist with the learning of their children (including engaging with school personnel and teachers); and the strategies to support successful school and family interaction.

The school plan will include the development of a written school-parent compact jointly with parents for all children participating in Title I, part A activities, services, and programs. The compact will outline how parents, the entire school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the State's high standards. Evaluation findings will be used in the annual review of the Parent and Family Engagement policy and to improve the effectiveness of the Academy plan. This policy will be updated periodically to meet the changing needs of parents, families, and the schools.