



03/18/2025

Universal Learning Academy does not have any employees. Hamadeh Educational Services (HES) serves as the Educational Service Provider for Universal Learning Academy. As the Educational Services Provider, HES is the employer for all staff assigned to Universal Learning Academy.

Salaries are determined based on multiple factors including funding, years of experience, years of service and education.

The following report reflects compensation figures for the 2024-25 school year.

Salary Information

Average Salary for New Teachers

New teachers are defined as individuals holding a teaching certificate for less than five years.

- Average Salary for New Teachers: \$51,154

Average Salary for Veteran Teachers

Veteran teachers are defined as individuals holding a teaching certificate for five years or more.

- Average Salary for Veteran Teachers: \$59,874

Average Salary for All Teachers

- Average Salary for All Teachers: \$56,331

Average Salary for Support Staff

Support staff includes paraprofessionals, food service workers, bus drivers, and literacy coaches. Part-time staff and independent contractors are excluded from this calculation.

- Average Salary for Support Staff-hourly: \$19.94